

Remote Area Benefits

What is a remote area benefit?

Remote area benefits are certain benefits provided by employers to employees who live and work in a remote area of Australia. Salary Packaging these benefits can lead to tax savings as they are eligible for exemptions from or reductions in Fringe Benefits Tax (FBT).

Paywise will work with your employer to determine which remote benefits you may be eligible to salary package.

What benefits can be salary packaged?



Remote Area Rent



**Remote Area Housing
Loan Interest**



Remote Area Utilities



Remote Area Housing



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Remote Area Benefits Conditions

Benefit Name	Substantiation required	Benefit rules (specific)
Remote Area Rent	<p>A copy of the employee's current rental agreement.</p> <p>Paywise Remote Area Claim Form</p>	<p>The rent must be provided in connection with a unit of accommodation</p> <p>The rented unit of accommodation must NOT be owned or leased by the employer and must be the employee's usual place of residence during the occupation period</p> <p>The unit of accommodation must be in a remote area and the employee's place of employment during the tenancy period must be in a remote area</p> <p>Only 50% of the Total Expenditure Amount can be reimbursed to avoid FBT. *This may change depending on an employee's access to FBT cap thresholds</p>
Remote Area Housing Loan Interest	<p>A copy of your most recent 6 monthly Loan statement</p> <p>Paywise Remote Area Claim Form</p>	<p>The interest paid or reimbursed must be for a loan taken to finance the purchase of a dwelling in a remote area</p> <p>The loaned unit of accommodation must NOT be owned or leased by the employer and must be the employee's usual place of residence during the occupation period</p> <p>Subject to 50% reduction of the taxable value reducing the FBT</p>
Remote Area Utilities	<p>Invoices in employee's name</p> <p>Paywise Remote Area Claim Form</p>	<p>The utilities paid or reimbursed must be provided in connection with a unit of accommodation that qualifies as remote area housing, remote area housing loan or remote area housing rent.</p> <p>Subject to 50% reduction of the taxable value reducing the FBT</p>
Remote Area Housing	<p>A copy of the rental agreement between employer and employee and two pay slips to confirm payment of rent</p>	<p>Housing provided to a employee working in a remote area may be exempt from FBT if;</p> <p>The housing accommodation must be provided by the employer and is located in a remote area.</p> <p>The employee must be employed in the remote area for the whole tenancy period and therefore cannot be a former or future employee.</p> <p>It is customary for employees in the industry to be provided assistance with housing by the employer.</p>



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